ANNUAL REPORT

2021-2022





OUR VISION

People of all abilities have the same opportunity to enjoy a variety of experiences and challenges.

OUR PURPOSE

To provide unique opportunities and adventure.

WHAT WE DO

We provide trips with a wide range of activities for people with intellectual disability from 16 to 100 years of age. We provide skill development and support to enable real choice,

engagement and connection to the community.

We are a registered NDIS provider.

We also provide support for people who are registered with MyAgedCare, to access social services and support.

We are a registered CHSP recipient.

OUR VALUES











CHOICE

INTEGRITY

INCLUSIVENESS

RESPECT

TRUST

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OUR YEAR IN REVIEW



clients participated in trips

Increase of 10% from last year and with 31 more clients going on trips





40 more than in 2020-2021



of clients who travelled went on multiple trips



of support provided for clients.



Copies of our Holidaytime brochures posted.



CHAIRPERSON'S REPORT



Holiday Explorers' 34th Annual Report is delivered in what continues to be a challenging world. Although we had all hoped to be well clear of the consequences of Covid-19 by now, the past year has continued to provide a difficult operating environment. Despite this, the Board of Holiday Explorers is pleased to report that Holiday Explorers has continued to rise to the challenge and the wonderful team in the office has worked extremely hard to ensure our Holiday Times still offers some excellent opportunities for our members.

Again, the support of our wonderful community has been essential to our ongoing ability to operate. Our Volunteers have been vital in ensuring our trips can continue to run. Of course, without the unflagging enthusiasm of our members to sign up for the terrific and varied experiences on offer, we would have no reason to exist.

Our operations over the past financial year consisted of 179 holidays and over 16,700 hours with 233 of our 379 clients taking up the opportunity to participate in the experiences we were able to offer in a Covid-safe manner. These experiences were all supported by our wonderful Volunteers. These trips were a wonderful mix of day trips, overnight trips and longer stays away. This recent year has also seen the consolidation of some of the brilliant initiatives from the previous year introduced by the Holiday Explorers' team. The Holiday Explorers' community continues to be enriched by our relationship with Des's Group. Many thanks again to Des's Group and their team for their continued valued support and invaluable contribution to our experiences, ensuring that all participants travel safely to and from their different destinations.

Rosa Matto has again generously donated her time to run our cooking courses, which are still hugely loved by the clients. The opportunity to learn cooking skills from such a skilled and patient teacher is such an amazing opportunity. A big thank you to Rosa!

Operation Flinders also continues to be an extremely valuable member of our community, with the trips on offer under their banner enormously popular. The opportunity to learn and challenge yourself in a new environment in a safe and supported manner is not something everyone has access to, or even has the courage to tackle. It is therefore wonderful to see so many of our members grasp these opportunities and achieve more than they may have thought possible. The year ahead looks to be even better.

We have some new and exciting experiences to offer, including bike riding and many other skill development offerings. Our new office in Norwood will also provide a fresh start and improved working conditions for the team, as well as better facilities for all in-house activities. We are also working with our Covid advisory committee to look at being able to offer interstate trips again, which I know many of our clients will be excited to see. Thank you to the entire Holiday Explorers' community for their contributions to our operations over the past year.

There are so many people who contribute their time and energy, including Kelley and the team in the office, our wonderful Volunteers, and our Clients who bring so much enthusiasm to every trip we run. I would also like to personally thank all members of the Holiday Explorers' Board, who have contributed their time and expertise to support Holiday Explorers this year.

Katie Sarah

Chairperson

THE BOARD 2021-2022

Holiday Explorers is governed by a dedicated volunteer board consisting of people with a wide range of skills and backgrounds. Our Board's dedication and expertise are highly valued by the organisation.



Katie Sarah Chairperson



Stephen Faulkner Vice Chairperson



Lilian Henschke Secretary



Chanel Diab Treasurer



Julie Breen



Emily Sidwell



Karen Buckley

CHIEF EXECUTIVE OFFICER'S REPORT



As I enter my third year as Holiday Explorers' CEO, I find that this organisation has ignited in me a passion for supporting people with disability to find their path and passion, and to journey with them into the future. 2021-2022 has been another challenging year with COVID affecting travel and creating barriers for our clients to take up the opportunities we offer.

Despite this, we have managed to exceed expectations, providing support and encouragement to our clients to feel safe when travelling with Holiday Explorers. The COVID protocols we have in place mean that our goals of social inclusion and life enriching experiences for our clients are still possible.

In these challenging times, what strikes me the most is the depth of our volunteer's kindness and willingness to support our clients to reach their goals and experience life's most enjoyable moments.

The level of our volunteer's dedication and unrelenting humanity never ceases to amaze me, and I am proud to say that our volunteers do an amazing job.

Our Operation Flinders trips have continued to deliver fun and challenging experiences developing new skills and confidence. This kind of adventure has been our most popular because it offers something different. Our clients experience adventure, and camaraderie, and connect to nature with new optimism.

We attribute a large part of the success of this program to Wayne Enright, whose passion for all things nature and adventure is inspirational. Our clients enjoy the time with Wayne and his team, discovering more about themselves through exploration of the natural world. Des' Minibus has been outstanding in meeting the local transport needs of our groups, providing safe, reliable and comfortable delivery to destinations.

We graciously acknowledge the dedication and helpfulness of the Des' drivers, whose music choices in the van, professionalism and experience add another dimension of enjoyment to our trips.

The support of Simon Clinton, (CEO) to be flexible and understanding when things change at the last minute has been brilliant and we can't thank all at Des' Minibus enough for standing with us. Another strong partnership is the one we have built with Holiday Wonders. They have provided our clients with great opportunities to experience longer South Australian based travel, including the great Australian outback and the Limestone Coast, always ensuring our needs are met. Thank you to Murray and Michael Agostino.

A special mention to the wonderful Rosa Matto who has embraced our clients with warmth and open arms delivering fun and educational cooking classes. We look forward to our future plans and all that they will bring. Exciting times ahead. On the work front, a special thanks to Growth IQ, our partners in all things finance and business. The team, Director Josh Richardson, Georgia Le Brun, and Gladys Cruz have become part of the Holiday Explorers family, and their dedication to helping us achieve our goals is invaluable.

We thank LOFTUS for providing our IT support needs, ensuring we are able to report and meet compliance throughout the year. A special thanks to Loftus CEO Justin Porter and his team who are always just a phone call away.

Our wonderful marketing partner "Made Creative Co" has also given fantastic support to Holiday Explorers, managing all our social media and helping to spread the Holiday Explorers word. Madelene Ragno and Rachel Eckert are the driving force behind Made Creative and we are so grateful to have them on board.

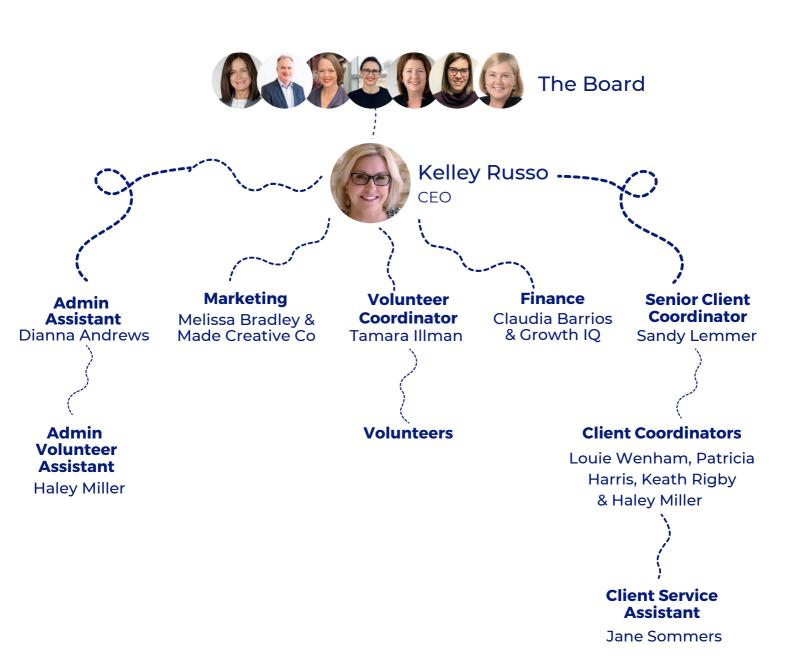
The team at Holiday Explorers has worked tirelessly and I send a heartfelt thank you to our staff, Board and volunteers. Their contribution to helping our clients live their best life has been a team effort that has been delivered each time a group leaves on their next adventure. Finally, with pleasure, I would like to let you know that we will be returning to interstate travel in our next booklet which will provide many new fun experiences.

Kelley Russo

CEO

MEMBERS OF STAFF 2021-2022

ORGANISATIONAL STRUCTURE



HOLIDAY EXPLORERS VOLUNTEERS

Holiday Explorers' volunteers are dedicated and committed to providing support to our clients so they can reach their goals, experience new things, and build lifelong friendships. We are very proud of our volunteer group and thank them for their commitment to our cause.

Kay Bass

Robyn Bayne

Judy Blackwell

Lottie Blue

Jenny Carlaw

Graham Carter

Heather Churches

Peter Cittadini

Nancy Cranwell

Rolen Fang

Rick Fishers

Maria Fulco

Dorothy Gao

Toni Hall

Hieu Hoang

Leigh-Anne Hodgetts

Claudia Holoch

Ann Ireland

Trish Johnstone

Simran Kashyap

Deepesh Khattri

Sally Law

Dee Leathley

Angela Lee

Andrew Leitch

Alice Lew

Sisly Li

Robert Luo

Craig Mann

Rosalie Marks

Doreen Mashford

Mohammed Miah

Carolyn Miller

Declan Miller

Robbie Newland

Emily Northcott

Abigail Parker

Barbara Price

Pooia Patil

Anna Qin

Maryam Rashid

Juggs Russell

Veronica Scutcheon

Karen Sewell

Kevin Shepherdson

Wally Shmakov

Caela Sims

Lee Sinclair

Marilyn Smith

Kaye Sullivan

Luke Sullivan

Francis Ta

Nelly Tai

Sue Thomas

Alex Thompson

Sandra Tom

Karen Trevena

Wing Tse

Limei Wang

Anne Watson

Zora Wenham

Judy Wild

Emelia Williams

Claire Wu

Waulice Wu

Joyce Yang

Peng Ha Yeo

VOLUNTEER AWARDS

PREMIER'S CERTIFICATE OF RECOGNITION FOR OUTSTANDING VOLUNTEER SERVICE

Jan Woodward

Sandy Sheahan

Andra Hein

Grace Ou

YEARS OF SERVICE

15 Years

Julie Marshall

Doreen Mashford

Judy Blackwell

7 years

Robbie Newland

Jenny Carlaw

5 years

Carolyn Miller

Trish Johnstone

Marilyn Smith

Caela Sims

STEVEN MARSHALL CERTIFICATES OF APPRECIATION

Belinda Rudd

Cathy Ngai

Patricia Letona

Jinying Zhao

VOLUNTEERS STORIES

"By sharing new experiences, encouraging the tourists to try something new and seeing their confidence grow"

My name is Nancy Cranwell and I have been a volunteer with Holiday Explorers for 21 years and have done over 250 trips totaling over 10,000 hours.

I was introduced to Holiday Explorers by my daughter who was at university studying Disability Studies. She chose to do her final 3-month placement at Holiday Explorers and assisted the Manager to compile the 10-year report. For the report she was asked to attend a Support Staff training day, which at that time was held at WEA.



Not wanting to go alone, she dragged her mother along!

I came away extremely impressed with Holiday Explorers and the role of Support Staff. I thought, "What a wonderful job they do!", but it was not in my comfort zone! I had never worked in the disability or caring industry and like others, thought that I would 'leave it to someone else'. However, everyone encouraged me to 'give it ago', so I completed my training and so began my journey.

For the first 4 years I did 8 day trips a year as I worked fulltime. In 2005, I was asked to support a longer trip, but having only done day trips, I knew I needed some extra training on longer holidays. I was not confident in supporting the personal needs of the tourists, but overcame this with advice, encouragement and help from other Support Staff and Holiday Explorers.

The most rewarding aspect of being a Volunteer with Holiday Explorers is the fun we have on our holidays. By sharing new experiences, encouraging the tourists to try something new and seeing their confidence grow. I hope to continue with Holiday Explorers for as long as I can, and I would like to thank all Support Staff past and present for their help in teaching me how to be part of an effective team.

Nancy Cranwell



"Knowing that you were the best part of someone's day and feeling satisfied that you were the reason someone smiled on that day"

I started volunteering with Holiday Explorers as I realised that I lacked an understanding of intellectual disability and did not know how to interact with my clients. I chose Holiday Explorers as I love helping people, especially helping different vulnerable groups and I also wanted to explore Adelaide. Holiday Explorers is an incredible organisation that provides a wide range of amazing activities to people with intellectual disabilities. It also provides comprehensive training and excellent support to its volunteers, which significantly enhanced my confidence to create a safe environment for clients to engage in the community.

I was worried before my first trip but everyone is friendly, supportive, warm and non-judgemental. When going on trips, I enjoy meeting new friends from all walks of life and gaining rich and wonderful perspectives. I learn so much from each volunteering experience- I am impressed by how much my clients know and understand that they are just differently enabled. Volunteering has been and will continue to be one of the best activities of my life.

Ngaityalya (Kaurna, thank you),

Claire Wu





OPERATION FLINDERS

Our partnership with Operation Flinders has provided a wonderful opportunity to work together with a great organisation, to deliver exciting and valuable experiences. Operation Flinders has provided our clients with a chance to experience a number of activities we haven't provided before such as abseiling, kayaking, and hiking. Our clients love their time with Operation Flinders.









COOKING WITH ROSA

Cooking classes with Rosa Matto have created a fabulous environment to build friendships and skills. The team love to cook and have made some great food which they have shared with family and friends. We thank Rosa Matto for her guidance, passion, and support of our clients.



"Thank you for taking me on this trip, it's so good to get away and see people whom I haven't seen for a while. I enjoy each and every trip"

"I enjoy meeting friends and having a nice day"

"The physical challenge gave Caitie a sense of achievement which increased her confidence and tolerance to risk."

"Thank you for a great day at Disney on Ice. My favourite characters are Mickey Mouse and Minnie Mouse, Elsa, Anna and Cinderella"



"Keep doing what you're doing because it is awesome"

"Thank you for providing the great opportunity for Jacob. He has made new friends and has been camping and thoroughly enjoyed it" "My son enjoyed the play very much. He came home very happy"

"As always, my son had a wonderful trip. Your volunteers are amazing people and it's so generous of you to give your time and energy to make such a fun day for everyone. Thank you"

"Thank you for taking me on the trip. You looked after me very well. I hope to see you again on another trip"

Our **Carers**

"Thank you to all the amazing people that work for Holiday Explorers, it really makes a big difference to my son's life. Thank you" "I want to say thank you to everyone involved in the planning as well as these holidays and time away. The meet and greet is just wonderful for us. My son enjoys the independence this gives him but is also confident that the staff will be there to help him. My son has told people that it's the best holiday he has ever had"

"I challenged myself, that made me feel good."

PARTNERSHIPS

We would like to thank all our partners for their ongoing support of Holiday Explorers. Their contribution in the areas of finance, mentoring, access to venues, equipment and enthusiasm, continue to provide inclusive opportunities for our vulnerable clients. The benefits provided by our partnerships are invaluable, as not only do they enrich and engage our clients in activities that encourage wellness and independence but continue to promote awareness, inclusiveness and acceptance in the wider community.























ROSA MATTO

DONATIONS

Thank you to Des minibus staff for a donation of \$500. This donation was used for our clients who have experienced financial hardship to attend trips of their choice, and they were absolutely delighted to have this opportunity to participate.



Thank you James and Diana Ramsey foundation for the grant provided to us for our clients. This grant helped a number of clients facing financial hardship to be involved and experience new things.



Thanks you to Chris Air for a donation of \$1000. Our vulnerable recipient was so appreciative of your support. Your donation enabled her to attend the trip of her dreams – Sing along Sound of Music. She called the office nearly every day until the trip, to tell us how excited she was and how blessed she felt. Thank you!



FINANCIAL REPORT

Statement of Profit or Loss and Other Comprehensive Income For the year ended 30 June 2022

	2022 \$	2021 \$
Government Funding	316,826	217,644
Service delivery	1,121,847	401,410
COVID-19 Funding	-	258,609
Other income	40,391	106,785
Total Income	1,479,065	984,448
Wages	590,491	618,766
Holiday expenses	482,065	105,558
Depreciation	33,009	42,636
Audit and Consulting	32,505	18,670
Marketing	28,408	15,716
Administration	27,121	2,267
Other Expenses	106,978	99,654
Total expenses	1,300,577	903,267
(Deficit)/Surplus	178,487	81,181
Other comprehensive income	-	141
Total comprehensive income for the year	178,487	81,181

Statement of Financial Position As At 30 June 2022

	Note	2022 \$	2021 \$
Current assets		*	*
Cash and cash equivalents	2	354,730	313,717
Investments	5	909,970	1,002,618
Trade and other debtors	3	182,241	5,263
Other current assets	4	50,761	32,102
Total Current Assets		1,497,703	1,353,701
Non-current assets			
Property, Plant & Equipment		-	2
Right-of-use assets	6	107,281	140,291
Total Non-Current Assets		107,281	140,291
TOTAL ASSETS		1,604,984	1,493,992
		-	18
Current liabilities			
Trade and other payables	7	76,917	39,569
Income in advance	8	177,756	268,636
Provisions	9	57,854	52,113 ·
Lease liability	10	34,264	30,485
Total Current Liabilities		346,791	390,803
Non- Current liabilities			
Provisions	9	13,540	2,759
Lease liability	10	92,492	126,756
		106,032	129,515
TOTAL LIABILITIES		452,823	520,318
NET ASSETS		1,152,161	973,673
EQUITY			
Members funds		1,152,161	973,673
		1,152,161	973,673

Statement of Cash Flows For the year ended 30 June 2022

	Note	2022 \$	2021 \$
Cash Flows from Operating Activities Receipts from operations Payments to suppliers & employees Interest received Government economic stimulus package Net cash provided by operating activities	11	981,281 (996,718) 3,978 - (11,459)	421,882 (696,432) 13,685 300,239 39,374
Cash Flows from Investing Activities Investment in term deposits Proceeds from term deposits Proceeds from sale of assets		92,648	(139,619)
Net cash (used in) investing activities		92,648	(49,619)
Cash Flows from Financing Activities Lease payments		(40,176)	(37,068)
Net cash (used in) financing activities	-	(40,176)	(37,068)
Net increase in cash and cash equivalents		41,013	(47,313)
Cash and cash equivalents at beginning of the year	_	313,717	361,030
Cash and cash equivalents at end of the year	2	354,730	313,717

Statement by the Board

The board has determined that the association is not a reporting entity. The board has determined that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the board:

- 1 The financial statements and notes, as set out on pages 1 to 11, comply with nominated Australian Accounting Standards and give a true and fair view of the financial position of the registered entity as at 30 June 2022 and of its financial performance for the year ended on that date.
- 2 This declaration is signed in accordance with subs 60.15(2) of the Australian Charities and Not-for-profits Commission Regulation 2013.
- 3 There are reasonable grounds to believe that the registered entity is able to pay all of its debts, as and when they become due and payable.

This statement is made in accordance with a resolution of the board and is signed for and on behalf of the board by:

Chairperson...

Treasurer.

Name

Dated this

2022



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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF HOLIDAY EXPLORERS INC

Opinion

We have audited the accompanying financial report, being a special purpose financial report, of Holiday Explorers Inc. ("the Association"), which comprises the statement of financial position as at 30 June 2022, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information and the statement by the board.

In our opinion, the accompanying financial report of the Association has been prepared in accordance with Division 60 of the Australian Charities and Not-for-profits Commission Act 2012 (ACNC Act), including:

i. giving a true and fair view of the registered entity's financial position as at 30 June 2022 and of its financial performance for the year then ended; and

ii. complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the entity in accordance with the ACNC Act, and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis for Opinion

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the registered entity's financial reporting responsibilities under the Australian Charities and Not-for-profits Commission Act 2012. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Board of Management for the Financial Report

The board of management is responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the Australian Charities and Not for Profits Commission Act 2012 and is appropriate to meet the needs of the members. The board's responsibility also includes internal control as board determines is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.



A member of Bentleys, a network of independent advisory and accounting firms located throughout Australia, New Zealand and China that trade as Bentleys. All members of the Bentleys Network are affiliated only, are separate legal entities and not in partnership. Liability limited by a scheme approved under Professional Standards Legislation. A member of Allinial Global – an association of independent accounting and consulting firms.





In preparing the financial report, the board is responsible for assessing the registered entity's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the board either intends to liquidate the entity or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibility for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

Paragraph 41(c) of ASA 700 explains that when law, regulation or national auditing standards expressly permit, reference can be made to a website of an appropriate authority that contains the description of the auditor's responsibilities, rather than including this material in the auditor's report, provided that the description on the website addresses, and is not inconsistent with, the description of the auditor's responsibilities below. When the auditor refers to a description of the auditor's responsibilities on a website, the appropriate authority is the Auditing and Assurance Standards Board and the website address is http://www.auasb.gov.au/Home.aspx.

We communicate with the board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Bentleys SA Audit Partnership

DAVID FRANCIS
Partner

Dated at Adelaide this 10th day of October 2022

BEQUESTS AND DONATIONS

Bequests or donations will be gratefully accepted by Holiday Explorers and are tax deductible. (Holiday Explorers Inc. is registered as a tax deductable gift recipient.)

All gifts and donations will be noted in the records of the organisation.

Anyone wishing to make a donation or arrange a bequest in his or her Will, may do so with confidence that assistance will continue to be provided for people with intellectual disability to access holidays in accordance with our constitution.

Donations may be received directly by the organisation and arrangements for bequests may be made through any recognised trustee company or solicitor and should be worded as follows:

I give to Holiday Explorers Inc. the sum of	(\$
) and the receipt of the Executive Officer of the said	
Association will be sufficient discharge for such sum and my trustee shall	not
be bound to enquire into the application thereof.	

Please contact Holiday Explorers if you would like further information or assistance to make a donation or to arrange a bequest.

With our thanks.

IMPACT 100



We are so proud to announce that Holiday Explorers is one of the top 4 finalists in the 2022 Impact100 South Australia grant.

Impact100 SA is offering a \$100,000 grant to not-for-profit organisations with a project that addresses one of the following themes:

- Helping young people succeed
- Assisting all people to have the tools to be self sufficient

Our project outline is to create a café environment to deliver training and opportunity for those people with Intellectual disabilities to assist with gaining mainstream employment.

Our inspiration came from the documentary, Chef Antonio's Recipes For Revolution, where people with intellectual disabilities work in a restaurant and hotel.

This opportunity is from the heart and we are so proud to get this far. Wish us luck!

SPECIAL THANKS TO DES'S MINIBUS





We thank our major partner Des' Minibus for supporting us to deliver amazingly fun adventures on time and safely always.





Commonwealth Home Support Program
Funded by the Australian Government
Department of Health



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